



MACHIPU HOLDINGS

COMPANY PROFILE



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Machipu
Holdings





“The pessimist complains about the wind. The optimist expects it to change. The leader adjusts the sails.”

- John Maxwell



ABOUT US

Machipu Holdings was founded out of a commitment to the development and empowerment of communities. We are deeply rooted in initiatives that address the requirements for broad vocational as well as entrepreneurial skilling. These objectives are achieved on the platform of our acclaimed Enterprise and Supplier Development Programmes.

Along with our experienced partners, we possess unmatched capacity and results in helping to reduce poverty levels and unemployment in line with the United Nations (UN) Sustainable Development Goals (SDG's). The Founders of Machipu are renowned business practitioners who have operated at senior executive and board level in some of the World's Leading business enterprises and bring their global experience to the benefit of local communities in partnership with South African companies committed to bring about meaningful change.

Machipu is fully capacitated, with training partners that are 100 percent Black and women owned; licensed and accredited with Quality Council for Trades and Occupations (QCTO) and SETA.

Our ESG partnership is also a FICA licenced 100pc Black-owned specialist lender making an important impact with expert offerings in SMME Fund Management.



VISION

Working with Partners to drive the development of independent, thriving and sustainable communities.

MISSION

Create opportunities to reduce the cycle of poverty in the community

VALUES

1. Integrity
2. Reliability
3. Passion
4. Commitment
5. Humility

GOALS

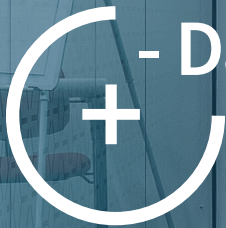
To establish one of the most trusted and respected training institutions in vocational training and personal development.





“

"Striving for success without hard work is like trying to harvest where you haven't planted."



- David Bly



SERVICES OFFERING

Machipu has been in existence for well over ten years. During this period our company has directly and indirectly helped to develop skills and upward mobility for a sizeable number of people some of whom have grown from junior to executive positions. It has also provided business and financial advice to entrepreneurs to expand their operations.

Machipu has evolved over time but not deviated from its core objectives of human resource development. As part of our evolution, Machipu has taken a decision to expand its reach to participate in skills development. This was achieved by partnering with WAL Training, a fully licensed and accredited Black woman-owned business which possesses extensive experience in skills development founded in 2005.

Equally importantly, MACHIPU has recently partnered with Tsys Capital Group. Tsys is a niche Pan African Financial Services and Investment group offering expert services in a myriad of financial services. Tsys has been very active in Enterprise Supplier Development across different mining groups and industries alike. Both Machipu and Tsys have joined forces in the provision of extensive collective experience in Preferential Procurement, Enterprise and Supplier Development which may include SME financing.

Tsys is an Authorized and licensed credit provider with the National Credit Regulator (NCR).

We offer the following services:

- Training
- Agriculture
- Enterprise Supplier Development

To achieve our objectives in community upliftment, Machipu will seek to intervene by driving the scale of education and economic opportunity where such is most needed. Our established network in industry derived from the Founders, will also assist in helping our trainees to seek and find suitable apprentices to expand. MSP is excited to introduce our new partners to our clients and the communities we serve. We aim to scale new heights and build lasting relationships through the newly created partnership and collaboration.

From an Information Communications & Technology point of view, Machipu has the full support of TIDNIC IT, which has been in existence for more than 15 years. TIDNIC has provided services across the Telecommunications, Manufacturing and renewable energy industries.

Over 10 Years of Excellence



QUALITY EDUCATION TRAINING & SKILLS DEVELOPMENT

Our Vocational training, also known as career and technical education (CTE), will provide participants – who are located withing the clients that we seek to provide our services to; with practical skills and hands-on experience in a specific trade or occupation. Unlike most traditional academic programs, our vocational training will focus on equipping students/artisans with industry-specific skills, enabling them to enter the workforce immediately upon completion.

Programs range from agriculture, entrepreneurship, welding, carpentry, IT, and construction, among others. By offering a more direct pathway to employment, vocational training has become an attractive option for those seeking to acquire in-demand skills, enhance job prospects, and pursue a fulfilling career.

Benefits of Machipu Vocational Training

- **Hands-on experience:** Vocational training provides practical skills and **hands-on experience:** in a specific trade or occupation.
- **Job readiness:** Programs are designed to equip students with industry-specific skills, enabling them to enter the workforce immediately upon completion.
- **Cost-effective:** Vocational training is often less expensive than traditional college programs.
- **Time-efficient:** Programs can be completed in a shorter amount of time, usually 1-2 years.
- **Specialized skills:** Vocational training provides specialized skills that are in high demand in the job market.





“Be not afraid of growing slowly;
be afraid only of standing still”

- Chinese Proverb



AGRICULTURE

In collaboration with our partners, Machipu focuses on designing, developing, and implementing sustainable agricultural initiatives that promote food security, local economic growth, and environmental stewardship. Leveraging cutting-edge technology, expertise, and local knowledge, we deliver tailored solutions for subsistence farmers as well as smallholder commercial farmers in collaboration with key stakeholders such as provincial departments of agriculture and rural development. From crop and livestock production to irrigation systems, post-harvest management, and market access, our projects prioritize efficiency, productivity, and long-term viability. By empowering rural agricultural communities, our efforts are driven toward growing rural communities and fostering resilient ecosystems thus contributing to more sustainable food programs for current and future generations.

Our Value Added Activities:

- **Agricultural Consulting:** Offer Expert advice on crop and livestock production, irrigation systems, and post-harvest management.
- **Project Development:** Designing and implementing sustainable agricultural projects, from conception to completion.
- **Capacity Building:** Training and capacity-building programs for farmers, agricultural enterprises, and government institutions.
- **Market Access:** Linking farmers and agricultural enterprises to local and international markets.
- **Community Empowerment:** Supporting smallholder farmers and local agricultural communities.
- **Collaboration:** Partnering with stakeholders to achieve shared goals.
- **Sustainability:** Promoting environmentally friendly agricultural practices.



ENTERPRISE AND SUPPLIER DEVELOPMENT (ESD)

Our Enterprise and Supplier Development (ESD) program is dedicated to empowering small, medium, and micro-enterprises (SMMEs) and black-owned businesses. We provide comprehensive support through training, mentorship, and access to markets, ensuring that our partners and suppliers have the tools and resources needed to succeed. By fostering a diverse and inclusive supply chain, we contribute to job creation, economic growth, and social transformation in South Africa. Our ESD initiatives are designed to promote sustainability, innovation, and competitiveness among our SMME partners, ultimately driving positive impact and shared value for all stakeholders. As a result, we have forged a partnership with Tsys Capital Group to be able to achieve the above objectives.

Our Value Added Activities:

- **Sustainable Business Consulting:** Expert advice on sustainable business practices, environmental management, and social responsibility.
- **Enterprise and Supplier Development:** Empowering small, medium, and micro-enterprises (SMMEs) and black-owned businesses through training, mentorship, and access to markets.
- **Socio Economic Advisory:** This includes the originating and developing high-impact socio-economic development projects.





FOUNDERS



EXECUTIVE CHAIRPERSON MS. NANA MAGOMOLA BSC. LLB

A seasoned, multi-faceted and versatile business leader, lawyer and social entrepreneur who has held numerous corporate leadership positions in the Private and Public Sector both in South African and U.S. companies. Nana carved her corporate career at two of America's largest pharmaceutical companies, i.e., Johnson & Johnson as well as Merck Sharpe and Dohme (MSD) Pharmaceuticals and later at Reebok where she served as a director. She is currently non-executive Chairperson of GIBB Engineering as well as the Nelson Mandela Children's Fund where she has served for over twenty years. Her past positions include appointments as Director- General in government and an Executive at ESKOM where she held a Senior Position in Human Resource Development for nine years. In this position, she created and led an independent Training Unit whose responsibility was to provide executive development training for selected C Suite executives for all state entities within the portfolio of the Department

of Public Enterprises. Her previous board positions include Transnet, the Industrial Development Corporation and S.A. Weather Services which she also chaired. Ms. Magomola's lifetime contributions have been crowned with several awards including Global Director and Chair of the International Women's Forum (IWF); Founder and Honorary member of the Businesswomen's Association (BWA); as well as one of Ten "Women who make a Difference" Award from the IWF. Her appointment by the late President Mandela as Trustee of his Children's Fund in 2001 is her most prized accomplishment.

Magomola is a sought-after speaker in National and International Forums.



DR GABY MAGOMOLA, CO-FOUNDER AND DIRECTOR

Dr Magomola is an independent consultant and former senior banker, a business leader and elder whose career spans over fifty years both in SA and abroad. This elder's lifetime work is a subject of several books; academic papers and writings by select scholars. He has served in senior executive and board level positions in local and multi-national banks including CITIBANK in New York and South Africa; Barclays Bank; First National as well as African Bank where he held the position of CEO. Up until recently he served as Deputy Chairman of the Development Bank of Southern Africa (DBSA)

A former Robben Island prisoner, Dr Magomola is a thought leader revered by many for his storied background including pioneering the economic inclusion of the disenfranchised and his consistent advocacy for business transformation in South Africa since the early eighties. Over his lifetime, Magomola has been honored with multiple awards including a Fulbright Scholarship, and an honorary

doctorate in Commerce and Economics for his achievements and work in helping to change lives. He is the author of the Award-winning autobiography "*From Robben Island to Wall Street*" published by University of South Africa (UNISA)

+ TEAM



DIRECTOR: MS WENDY LUIS (WAL TRAINING)

Wendy Luis is the Managing Director and 80% Black Woman Shareholder of WAL Training (Pty) Ltd, where she oversees the overall management and leadership of the company. With over 20 years of experience in general management within the skills training and development sector,

Wendy has been instrumental in driving the company's growth, profitability and skills unemployed for employment. WAL is part of the drive to create jobs for the unemployed youth in the country. She is also instrumental in obtaining funding to skill apprentices for artisanship opportunities in the market, with approximately 200 apprentices who have since completed their apprenticeship programme and trade tested with over 80% of them being employed by the host employer during their workplace exposure training. She is very much involved in rural community development she is also the Chairman of WAL Community Foundation, a non-profit organisation

that focuses mainly on rural development. The foundation was formed to support rural communities by providing them with knowledge and skills, so they can work and feed their families in return.

She started her career in 1996 in various sectors of business such as radio producer, import /export of citrus fruit and eventually formed and established WAL Training in 2007. Wendy started WAL from scratch with no support from any funders at the time. Wendy holds a diploma in Port Management, Human Resources and other business management certificates. Ms. Luis is very passionate about her job responsibilities. She is highly competent in her position as the managing director of WAL Training and Chair of WAL Community Foundation. She believes in empowering people through equipping them with the right tools to do their jobs.



PROJECT MANAGER: THULANI CINDI (TIDNIC IT)

Thulani, also known as T'C is a passionate entrepreneur who's career spans over 17 years. He has applied his business skills in various industries from junior to senior positions across the business spectrum.

He made inroads into business in early 2009 when he started as training assistant for a construction training company, before he established his own IT company in 2010. Through his company called TIDNIC he managed to secure contracts with both the public and private sector. Thulani was given an opportunity to do business development for a bus manufacturing company in 2012 which was awarded a contract to manage and run a scholar transport project that has over 120 buses ferrying pupils in over 30 schools across the Gauteng Province. Upon completion he was promoted as the Director of Enterprise Development and Training for a bus manufacturing company. The company, Busmark today prides itself for

producing (in both assembly and overall manufacturing) over 70% of the buses that are driving on South African roads within the public sector. The company works with various original equipment manufacturers (OEM). Busmark was also able to expand its operational reach into Africa to countries such as Kenya, Nigeria, Mozambique and Zambia.

Thulani was also appointed as a General Manager for a Telecommunications company that provided full telecommunication services which included internet-connectivity, providing telephone services to over 22 000 provincial lines for Mpumalanga Provincial Government.

He is a passionate, hardworking and enterprising project manager who has been appointed by Gaby & Nana Magomola Foundation as a Project Manager.



STRATEGIC PARTNERS



TRAINING

ROLES & RESPONSIBILITIES

- Accredited Training Provider
- Holistic Training & Planning Management.



ICT SOLUTION

ROLES & RESPONSIBILITIES

- ICT Project Management
- Project Management
- Business Development



ESD/FUND MANAGEMENT

ROLES & RESPONSIBILITIES

- Turn-Key Financial Services and Management.
- Project Management Office
- ESD



Gaby & Nana
Magomola
Foundation



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HOLDINGS**

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